

COMMON CONSTRUCTION WAGE SCALE
COMMERCIAL BUILDING

Date: May 8, 2008

Town: Indianapolis

County: MARION

Project Description and Scope: IUPUI Projects
SEE LIST

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/ Mechanical Insulators				
	Skilled	\$28.90	\$12.49	\$41.39
	Semiskilled	\$17.72	\$7.37	\$25.09
	Unskilled	\$12.66	\$7.10	\$19.76
Asbestos Workers/ Asbestos Abatement				
	Skilled	\$28.90	\$12.49	\$41.39
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$32.00	\$17.96	\$49.96
	Semiskilled	\$25.60	\$17.96	\$43.56
	Unskilled	\$22.40	\$17.96	\$40.36
Bricklayers				
	Skilled	\$28.70	\$9.26	\$37.96
	Semiskilled	\$25.83	\$9.26	\$35.09
	Unskilled	\$14.35	\$9.26	\$23.61
Carpenters				
	Skilled	\$26.75	\$10.30	\$37.05
	Semiskilled	\$21.40	\$9.50	\$30.90
	Unskilled	\$16.05	\$8.70	\$24.75
Floor Coverers				
	Skilled	\$23.62	\$8.83	\$32.45
	Semiskilled	\$18.90	\$8.12	\$27.02
	Unskilled	\$14.17	\$7.41	\$21.58
Cement Masons				

Skilled	\$23.15	\$10.84	\$33.99
Semiskilled	\$18.52	\$10.84	\$29.36
Unskilled	\$13.89	\$10.84	\$24.73

Drywall Finishers

Skilled	\$24.00	\$9.76	\$33.76
Semiskilled	\$16.80	\$8.47	\$25.27
Unskilled	\$12.00	\$7.61	\$19.61

Drywall Finishers Using Automatic Tools (Ames,Tape Tech, Ect) Add \$1.00 To Hourly Pay

Drywall Installers

(Carpenters)	Skilled	\$26.75	\$10.30	\$37.05
	Semiskilled	\$21.40	\$9.50	\$30.90
	Unskilled	\$16.05	\$8.70	\$24.75

Electricians

Skilled	\$30.65	\$13.94	\$44.59
Semiskilled	\$19.25	\$9.10	\$28.35
Unskilled	\$13.05	\$7.32	\$20.37

Elevator Constructors

Skilled	\$30.65	\$14.44	\$45.09
Semiskilled	\$19.25	\$9.60	\$28.85
Unskilled	\$13.05	\$7.82	\$20.87

Glaziers

Skilled	\$25.58	\$10.13	\$35.71
Semiskilled	\$17.91	\$8.69	\$26.60
Unskilled	\$12.79	\$7.73	\$20.52

Iron Workers

Skilled	\$24.20	\$16.15	\$40.35
Semiskilled	\$19.36	\$16.15	\$35.51
Unskilled	\$14.52	\$16.15	\$30.67

Laborers

Skilled	\$21.28	\$9.34	\$30.62
Semiskilled	\$20.78	\$9.34	\$30.12
Unskilled	\$20.28	\$9.34	\$29.62

Laborers/Asbestos Abatement

Skilled	\$21.28	\$9.34	\$30.62
Semiskilled	\$20.78	\$9.34	\$30.12
Unskilled	\$20.28	\$9.34	\$29.62

Millwrights

Skilled	\$24.50	\$12.55	\$37.05
Semiskilled	\$19.60	\$11.30	\$30.90
Unskilled	\$14.70	\$10.05	\$24.75

Operating Engineers-Commercial

Skilled	\$29.00	\$9.64	\$38.64
Semiskilled	\$26.23	\$9.64	\$35.87
Unskilled	\$20.30	\$9.64	\$29.94

Painters/Brush/Roll

Skilled	\$24.00	\$9.76	\$33.76
Semiskilled	\$16.80	\$8.47	\$25.27
Unskilled	\$12.00	\$7.61	\$19.61

Painters/Spray/Sandblast

Skilled	\$25.00	\$9.76	\$34.76
Semiskilled	\$17.50	\$8.47	\$25.97
Unskilled	\$12.50	\$7.61	\$20.11

Piledrivers

(Carpenters)	Skilled	\$26.75	\$10.30	\$37.05
	Semiskilled	\$21.40	\$9.50	\$30.90
	Unskilled	\$16.05	\$8.70	\$24.75

Pipefitters & Steamfitters

Skilled	\$30.23	\$13.58	\$43.81
Semiskilled	\$16.63	\$9.89	\$26.52
Unskilled	\$13.60	\$9.39	\$22.99

Plasterers

Skilled	\$24.50	\$10.89	\$35.39
Semiskilled	\$19.60	\$10.89	\$30.49
Unskilled	\$14.70	\$10.89	\$25.59

Plumbers

Skilled	\$30.23	\$13.58	\$43.81
Semiskilled	\$16.63	\$9.89	\$26.52
Unskilled	\$13.60	\$9.39	\$22.99

Pointer/Caulker/Cleaners

Skilled	\$28.70	\$9.26	\$37.96
Semiskilled	\$25.83	\$9.26	\$35.09
Unskilled	\$14.35	\$9.26	\$23.61

Roofers				
	Skilled	\$22.53	\$8.15	\$30.68
	Semiskilled	\$15.77	\$5.55	\$21.32
	Unskilled	\$11.27	\$2.35	\$13.62
Sheet Metal Workers				
	Skilled	\$28.34	\$15.15	\$43.49
	Semiskilled	\$21.26	\$14.20	\$35.46
	Unskilled	\$14.17	\$13.07	\$27.24
Sound and Communication Workers				
	Skilled	\$23.66	\$10.54	\$34.37 \$34.20
	Semiskilled	\$20.10	\$10.54	\$30.64
	Unskilled	\$13.00	\$7.82	\$20.82
Sprinkler Fitters				
	Skilled	\$32.19	\$13.30	\$45.49
	Semiskilled	\$22.53	\$13.30	\$35.83
	Unskilled	\$16.10	\$7.61	\$23.71
Stone Masons				
	Skilled	\$28.70	\$9.26	\$37.96
	Semiskilled	\$25.83	\$9.26	\$35.09
	Unskilled	\$14.35	\$9.26	\$23.61
Teamsters				
	Skilled	\$22.51	\$8.73	\$31.24
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters				
	Skilled	\$28.81	\$8.53	\$37.34
	Semiskilled	\$25.93	\$8.53	\$34.46
	Unskilled	\$12.96	\$8.53	\$21.49
Terrazzo Workers				
	Skilled	\$29.39	\$8.63	\$38.02
	Semiskilled	\$26.45	\$8.63	\$35.08
	Unskilled	\$13.23	\$8.63	\$21.86
Tile, Marble, Finishers				
	Skilled	\$19.71	\$5.21	\$24.92
	Semiskilled	\$17.86	\$5.21	\$23.07
	Unskilled	\$11.73	\$5.21	\$16.94

Terrazzo Helpers/Finishers

Skilled	\$21.54	\$5.20	\$26.74
Semiskilled	\$18.84	\$5.20	\$24.04
Unskilled	\$11.73	\$5.20	\$16.93

Chemical Workers (Prep & Install Epoxy Coatings)

Skilled	\$20.09	\$4.50	\$24.59
Semiskilled	\$19.09	\$4.50	\$23.59
Unskilled	\$11.73	\$4.50	\$16.23

Truck Mechanic

Skilled	\$22.43	\$8.73	\$31.16
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

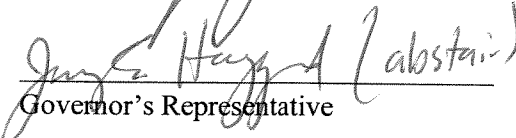
Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.


Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.


Indiana State AFL-CIO Representative

Awarding Agency Representative


Governor's Representative


Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative
Body

5-8-08
Date

Indiana University Purdue University Indianapolis:

- 20080615 1. Steam Line Asbestos Abatement and Re-Insulation - 2008 JOC
- 20080616 2. Electrical System Repairs - 2008 JOC
- 20080617 3. Dental School Elevator Repairs - 2008 JOC
- 20080618 4. Medical Research Building and Library - 2008 JOC
- 20080620 6. Campus Fire Alarms System Repairs - 2008 JOC
- 20080621 7. Cavanaugh Mechanical System Repairs - 2008 JOC
- 20080622 8. Sci., Eng. and Tech. Mechanical System Repairs - 2008 JOC
- 20080623 9. Van Nuys Medical Sci. Second Floor Corridor Renovation - 2008 JOC
- 20080624 10. Business SPEA Roof Replacement - 2008 JOC
- 20080625 11. Education/Social Work Roof Replacement - 2008 JOC
- 20080626 12. Any Unforeseen Projects for 2008 JOC